

INTERDISCIPLINARY COLLABORATIVE PRACTICE TRAINING 40 HOURS  
May 9, 10, 29, 30, and 31, 2024

(Program follows the Ontario Association of Collaborative Professionals (OACP) approved training requirements and is approved by LSO for 2 hrs **EDI Professionalism**, 11hrs.+ 25 mins **Professionalism** and 26 **Substantive hours**)

DAY 1 and DAY 2

Expanding the toolbox: skills you need to be a collaborative practitioner

- Conflict Theories, Strategies and Communication Styles.
- Inclusiveness in Collaborative Practice (EDI)
- IPV and Power Imbalance and managing collaborative files
- Understanding the Role of the Collaborative Professionals and their role in Collaborative Teams

Day 3 and Day 4

Learning the Collaborative Process

- Overview of the Collaborative Process
- Protocol Training
- Choreography of the Collaborative File

Day 5

Consolidation of theory and Practice

- Get your “Shift” Together Consolidate concepts
- Challenging files
- Team, Neutrality and Building a Collaborative Practice
- Self care

This course will be an interactive program of video, demonstrations and role play to reinforce key concepts.

Learning Objectives:

1. Understanding different conflict theories and conflict resolution strategies including interest based, but also adapting other strategies such as principled negotiation, insight, narrative, transformative
2. Understanding the roles of the interdisciplinary collaborative team;
3. Understanding how systemic and individual inequities, unconscious bias and microaggressions impact others and our role as collaborative professionals
4. Understanding the difference between equity, diversity and inclusion and the importance of respecting the needs of the client and other team members at the collaborative table
5. Adapting Collaborative Practice for IPV, power imbalance and cultural issues;
6. Understanding the historical development of Interdisciplinary Collaborative Practice

7. Understanding how the collaborative approach to family law issues differs from other forms of dispute resolution, the paradigm shift;
8. Understanding the key elements to collaborative practice, two lawyers, disqualification clause
9. Understanding the key features of the process including the importance of addressing emotional, financial and legal issues
10. Understanding how interest -based negotiations differ from position-based negotiations
11. How to engage clients in a collaborative process
12. Understanding the importance of strong teams and team debriefing
13. Developing a creative and flexible approach to solving family law problems
14. How OACP and local practice groups support new practitioners. Connecting with mentors.

Practice Objectives:

1. Better Communication skills, listening skills and questioning techniques
2. Better management of strong emotions and people with High Conflict personalities
3. Engaging your client and the other party in the Collaborative Process including the reluctant party.
4. Building a strong collaborative team and team communication
5. Practicing self care and protection from secondary trauma including building resilience

Lead Trainers:

**Diane McInnis**, Advanced Collaborative Legal Professional (OACP), Family Mediator AccFM (OAFM)

**Debbie Hoffman**, Collaborative Legal Professional, Mediator

**Annette Katchaluba**, MSW, RSW, Collaborative Family Professional

**Rob Hehl** CBV, Collaborative Financial Professional



This program contains 2 hours of EDI professionalism content



This program contains 11 hours and 25 minutes of Professionalism Content



INTERDISCIPLINARY COLLABORATIVE PRACTICE TRAINING 40 HOURS  
May 9, 10, 29, 30 and 31, 2024

Registration form\*

Name: \_\_\_\_\_

Profession: \_\_\_\_\_

E-Mail: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

May we share your contact info with the other participants? YES \_\_\_\_\_ NO \_\_\_\_\_ (saying *yes* facilitates communication with the group)

*\*Before registering for this training, be sure to check with your local Collaborative Practice Group about their membership and training requirements for your particular professional background*

**FEES:**

**Early** (on or before **March 18, 2024**) \$1700.00 + \$100 OACP admin fee (+ HST\$234.00) for a total of **\$2,034.00**  
**After March 19, 2024** \$1900.00) + \$100 OACP admin fee (+ HST\$260.00) for a total of **\$2260.00**

**Cancellation Policy:** by April 1, 2024, full refund less \$25 administration fee;  
after April 2, 2024, 75% refund;  
after May 1, 2024 no refund

Method of Payment:

E-transfer to: [finance@bypeacefulwaters.ca](mailto:finance@bypeacefulwaters.ca)

Cheque payable to: By Peaceful Waters. Can be mailed to: 60 Baffin Place, Unit 4, Waterloo, ON N2V 1Z7

Credit card:

Please charge \$ \_\_\_\_\_ to my VISA, MC (please circle one) Your credit card statement will show By Peaceful Waters in relation to this fee.

Name on card: \_\_\_\_\_

Credit Card No. \_\_\_\_\_ Expiry Date: \_\_\_\_/\_\_\_\_/\_\_\_\_ CCV No. \_\_\_\_\_

x \_\_\_\_\_ Cardholder signature

**Send this form and any registration questions to: [kugarte@bypeacefulwaters.ca](mailto:kugarte@bypeacefulwaters.ca)**

***Training Questions?***

Email Diane McInnis [dmcinnis@dmfamilylaw.ca](mailto:dmcinnis@dmfamilylaw.ca)

Debbie Hofman [dhoffman@hdcollaborative.com](mailto:dhoffman@hdcollaborative.com)

Annette Katchaluba [annette@bypeacefulwaters.com](mailto:annette@bypeacefulwaters.com)